



**BICS Board of Directors Meeting
August 28, 2023, 7:00am**

MINUTES

CALL TO ORDER

The meeting was called to order at 7:00 am by President Gary Boyer.

ATTENDANCE

The following members were in attendance: In person: Gary Boyer, Theresa Murphy, Patricia O'Sullivan, Christine Quam and Rebecca Schell, Teacher Representative. Virtually: Steve Richardson, Jackie Flynn

Staff members present: Teddi Brandon, Sofia Crittenden, and Kristen Young

ADOPTION OF AGENDA

A motion was made to adopt the agenda (O'Sullivan/Murphy). Motion carried.

APPROVAL OF MINUTES

A motion was made to approve the minutes of the June 19, 2023 meeting (O'Sullivan/Murphy). Motion carried.

CONSENT AGENDA

None

ACTION AGENDA

1. Internet Safety Policy- Dr.Quam gave an overview of the new policy stating that this is similar to what was in place and requires proper monitoring and use of devices on campus. This includes requiring that schools have a policy in place and that students and parents are made aware of it. A motion was made to approve the 2023-2024 Internet Safety Policy as presented (O'Sullivan/Flynn). Motion carried

JS *P Boyer*

2. Name Deviation Requests Policy- Dr.Quam gave an overview of the new policy that requires parent consent for school staff to call a student a nickname or a shortened version of the name given to them at birth name. A motion was made to approve the Name Deviation Requests Policy (Murphy/O'Sullivan). Motion carried.
3. Policy on School Bathrooms, Locker Rooms, and Dressing Rooms-Dr.Quam gave an overview of the new policy that states that students will only use these facilities based on their birth gender. This includes requirements to use disciplinary action if students or staff violate the policy. A motion was made to approve the Policy on School Bathrooms, Locker Rooms, and Dressing Rooms (O'Sullivan/Murphy). Motion carried.
4. Policy on Special Magistrate for Teacher Empowerment-Dr.Quam provided an overview of this policy that allows a classroom teacher to request a special Magistrate to settle a dispute between the school or board when a teacher alleges that he or she has been directed to violate general law or State Board of Education Rule by the School or the School District. Gary Boyer (Chair) and Patricia O'Sullivan had questions about who would be responsible for paying for the Special Magistrate-the teacher or school and whether the district needed to know and be involved in this process for a charter school. The board decided to table this policy for further discussion at the next board meeting.
5. Policy on School Safety- Dr.Quam gave an overview of this policy that requires schools to have a safety officer, conduct safety drills, train staff and students. It also requires that schools have an Active Assailant Response plan and an FSSAT. Dr.Quam stated that all of those were in place and the school's SEOP was completed. Dr.Quam also mentioned the requirement to conduct a reunification drill on-site. A motion was made to approve the Policy on School Safety (O'Sullivan/Flynn).
6. Millage Funds-Dr.Quam stated that the Millage funds were being distributed to the school sooner than expected, but said that a plan needed to be in place before any funds could be disbursed. Dr.Quam explained that she met with Sofia Crittenden and Renee Bernhard to look at what BPS did with their plan in order to create a similar plan for Sculptor with 80% of the funds going to staff bonuses. Dr.Quam explained that what was being voted on now was to allow for teachers to be given credit for years of service in the field of teaching and that years from any state or district would count. The teachers would need time to complete the verification process.
7. Teacher contracts- Dr.Quam stated that Mrs. Jennifer Mugg was placed into a Kindergarten position and needed a contract. Diane Estes' contract was changed to 11 months.



ADMINISTRATION REPORT

Dr. Quam and Mrs. Young presented PBIS or Positive Behavior Interventions Support which is being implemented fully this school year. She explained that this aligns with the current philosophies of Love & Logic, Capturing Kids' Hearts, and Restorative Practice. This stemmed from a need to build up the school's positive culture and provide a more cohesive set of expectations school-wide.

There being no further business, meeting adjourned at 8:10 am.

Respectfully submitted,

Dr. Christine Quam
Principal

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