



**BICS Board of Directors Special Meeting
May 12, 2023, 7:00am**

MINUTES

CALL TO ORDER

The meeting was called to order at 7:01 am by President Gary Boyer.

ATTENDANCE

The following members were in attendance: In person: Gary Boyer, Theresa Murphy, and Reneé Bernhard. Virtually: Patricia O’Sullivan, Steve Richardson, Jackie Flynn, and Rebecca Schell, Teacher Representative

Staff members present: Sofia Crittenden

ADOPTION OF AGENDA

Mrs. Bernhard stated that minutes would be available at the May 22, 2023 meeting. A motion was made to adopt the agenda as amended – without the approval of minutes (O’Sullivan/Murphy). Motion carried.

ACTION AGENDA

Recommendation from Selection Committee regarding the position of Principal - Discussion was held regarding the two finalists as determined by the Selection Committee. The first candidate is Dr. Christine Quam. Mrs. Bernhard stated that the committee recommended Dr. Quam first, then Dr. Jackson second. She stated that Dr. Quam has the heart and soul of the school within her. The committee felt confident that she would always work toward the betterment of the school. The second candidate is Dr. C. Edward Jackson. Dr. Jackson definitely has more experience, including experience in the business sector. His resume indicates that he remained at his most current positions for 1-3 years.

Mrs. Flynn expressed concern that Dr. Jackson did not stay at his positions for very long. Mr. Boyer provided additional information stating that his reasons for leaving his positions varied, including moving to different states. Mrs. Bernhard also said that Dr. Jackson authored a book and he took 8 months off to publicize this book. In addition, Dr. Jackson stated he was in the process of finishing a second book, with a third one to be developed at a later date. Mr. Boyer said that Dr. Jackson was the

Handwritten signatures: Gary P. Boyer and Patricia O'Sullivan

most experienced with business matters and with interviewing, whereas Dr. Quam has not had this experience.

Mrs. Murphy expressed that she has every confidence in Dr. Quam. In her experiences with her as a teacher, Mrs. Murphy felt that she listened to concerns well and certainly has demonstrated a large commitment to the school.

Following the discussion, a motion was made to select Dr. Christine Quam as the new Principal of Sculptor Charter School (O'Sullivan/Murphy). Motion carried.

Mr. Boyer asked the board to allow him and Mrs. Bernhard to negotiate the contract with Dr. Quam. A motion was made to allow for this (Flynn/O'Sullivan).

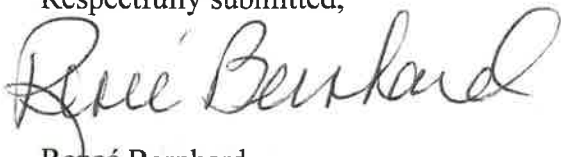
Mr. Richardson said that having selected Dr. Quam, the AP position should be opened up to outside candidates. His worry was that hiring an internal candidate might create a division among the staff. Mr. Boyer also felt it was important to interview external candidates. Mrs. Bernhard did express that we have received resumes from 3 internal candidates, all of whom were strong and worthy of consideration. A motion was made to open the position of AP to both internal and external candidates (Boyer/Richardson). Motion carried.

Mrs. Murphy questioned how the interviews for AP would be conducted. Mrs. Bernhard explained that the AP position was an internal one and, therefore, interviews would be conducted by her and Dr. Quam. Mr. Boyer wondered whether a board member should be present during these interviews. Mrs. O'Sullivan stated that it was not the board's duty to conduct the interviews for an internal candidate, that the board needed to govern "in the clouds." Mr. Boyer agreed.

Mrs. Murphy thanked the Selection Committee for their work in selecting a new Principal.

There being no further business, meeting adjourned at 7:24am.

Respectfully submitted,



Renee Bernhard
Principal

