

BICS Board of Directors Special Meeting June 19, 2023, 7:00am

MINUTES

CALL TO ORDER

The meeting was called to order at 7:00 am by President Gary Boyer.

ATTENDANCE

The following members were in attendance: In person: Gary Boyer, Scott Gaenicke, and Reneé Bernhard; Virtually: Jackie Flynn, Theresa Murphy, Steve Richardson, and Becky Schell, Teacher Representative.

Staff members present: Sofia Crittenden and Teddi Brandon

ADOPTION OF AGENDA

A motion was made to approve the agenda, as presented (Flynn/Richardson). Motion carried.

APPROVAL OF MINUTES

A motion was made to approve the minutes of the May 22, 2023 meeting (Murphy/Gaenicke). Motion carried.

ACTION AGENDA

- 1. <u>Approval of contract for Assistant Principal Kristen Young A motion was made to approve the contract for Kristen Young as the new Assistant Principal (Gaenicke/Murphy). Motion carried.</u>
- 2. <u>Approval of contract for Kindergarten teacher Jamie Graybill</u> A motion was made to approve the contract for Jamie Graybill as a Kindergarten teacher (Flynn/Gaenicke). Motion carried.
- 3. <u>Approval of contract for 3rd grade teacher Sandy Woolston</u> A motion was made to approve the contract of Sandy Woolston as a 3rd grade teacher (Gaenicke/Murphy). Motion carried.
- 4. <u>Selection of Vendor to replace carpet with VCT tile</u> Mrs. Brandon stated that three bids were received. All bids were respectful and all vendors stated they could complete the job prior to the start of school. The vendors are: Buffkin, J & J Carpet, and Davis Home Solutions. Mrs. Brandon's recommendation was to hire Davis Home Solutions. They did give the lowest bid and one of our parents, who has done flooring work for Sculptor before (through DynaClean) is

- 5. associated with the company. A motion was made to offer the VCT tile contract to Davis Home Solutions (Murphy/Flynn). Motion carried.
- 6. Selection of Vendors to remodel restrooms in Before/After Care Mrs. Brandon presented bids from Werle & Son, Inc., 321 Construction, and then from various vendors separately (these vendors would be scheduled by Karol from Sunrise Bath and Tile). Mrs. Brandon stated that Werle & Sons only had non-graffiti stalls and the job may not be completed until 2 weeks after school starts. She further stated that Karol Janotic is the owner of Sunrise Bath & Tile. All of the vendors who submitted separate bids expressed that they liked working with him and that he did a great job in scheduling the various vendors. She stated that he was not a general contractor so we would need to apply for a Notice of Commencement. All vendors would obtain their own permits. 321 Construction was very expensive and the fee did not include permits, which Mr. Richardson said would be about \$2,000.

Mr. Richardson stated that laminate is not made as well now as it was in past years. He recommended seeing if the other vendor could do non-graffiti stalls. Mrs. Brandon said they could not and could only provide the laminate stalls, which is what we currently have. Mrs. Schell stated that the bid from 321 Construction also included repainting of the existing doors.

In discussing whether or not a general contractor needed to be hired, Mr. Richardson said that as long as we receive Certificates of Insurance from all vendors with Sculptor listed as an additional insured, it should be fine. He also asked that we find out if the vendors would warranty their work.

Mrs. Brandon expressed that she felt comfortable helping to coordinate the various vendors, along with our Maintenance Director, Ron Howe. She would definitely reach out to each vendor regarding the certificates of insurance. Mr. Richardson said that he would be fine with having laminate stalls and he would provide us with a product to help preserve and protect them. With time being of the essence, it was recommended that the vendors add a timeline to their respective contracts.

A motion was made to hire Sunrise Bath & Tile and the various separate vendors to complete the restroom remodel, as long as Certificates of Insurance naming Sculptor as an additional insured were provided (Richardson/Gaenicke). Motion carried.

7. Approval of contract for The Superlative Club-a Before/After Care program – Mrs. Bernhard explained that Sculptor has had a very difficult time finding and keeping staff for our Before/After care program. In addition, the current program is not particularly structured. The Superlative Club operates various Before/After care programs in schools, mainly in the Carolinas. A parent recommended Sculptor to them and they are eager to break into the Florida market. This program would provide structured electives for students and all electives would be provided by staff that was fully trained. The fees to parents would be slightly higher; however, the students would be

getting a far better program. Mrs. Crittenden said that the fees worked out to be about \$15 more each month. Mr. Gaenicke recommended that parents be provided a breakdown of the fees, so they understand the cost has not increased by much.

Mr. Boyer expressed concern that with our afterschool tutoring program, we would pull students away from the Aftercare program. If enough students were not paying Aftercare, the concern is that The Superlative Club would pull away from Sculptor and then we would be stuck. Mrs. Bernhard stated that our afterschool tutoring program would be much smaller in the coming school year, as grant funds remaining are much less than what we had this current school year. She did not feel that this would be a major stumbling block for The Superlative Club.

Mr. Boyer also expressed a concern in that Sculptor would lose the income provided by the Before/After Care program (about \$15,000 in gross profit). Mrs. Bernhard said that The Superlative Club will provide 10% of their revenues, each month, back to Sculptor. Mr. Boyer stated that even if The Superlative Club has difficulties with staffing, it will be their problem and not ours to deal with.

A motion was made to approve the contract with The Superlative Club and authorize Gary Boyer, Reneé Bernhard, or Christine Quam to sign such contract (Gaenicke/Murphy). Motion carried.

INFORMATION AGENDA

Mrs. Brandon stated that future construction plans include moving a wall in Kindergarten and splitting the Guidance area into 2 rooms. 321 Construction actually already provided a bid to do this work, but it was a very high bid.

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There being no further business, meeting adjourned at 7:24am.

Respectfully submitted,

Reneé Bernhard

Principal